

**I. SENIOR EXECUTIVE SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$78,867	\$110,172	\$115,681 5,509	\$121,189 11,017
Senior Executive Assistant Director (16)	NERE-070P	78,867	115,009	120,759 5,750	126,510 11,501
Senior Executive Warden (17)	NERE-071P	82,773	120,358	126,376 6,018	132,394 12,036
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	86,687	125,743	132,030 6,287	138,317 12,574
Senior Executive Assistant Physician Administrator (18)	NERE-121P	151,727	179,430	188,402 8,972	197,373 17,943
Senior Executive Physician Administrator (19)	NERE-122P	166,301	180,362	189,380 9,018	198,398 18,036
Senior Management Executive (19)	NERE-073P	86,687	132,600	139,230 6,630	145,860 13,260
Senior Deputy Director (20)	NERE-074P	110,142	138,978	145,927 6,949	152,876 13,898
Senior Chief Deputy Director (21)	NERE-116P	110,142	145,926	153,222 7,296	160,519 14,593
Senior Director (22)	NERE-075P	121,263	168,088	176,492 8,404	184,897 16,809
Senior Asst Investment Mgr (16)	NERE-124P	90,143	128,775	135,214 6,439	141,653 12,878
Senior Investment Manager (18)	NERE-125P	126,921	181,315	190,381 9,066	199,447 18,132
Senior Director of Investments (20)	NERE-126P	168,026	240,037	252,039 12,002	264,041 24,004
Senior Chief Investment Offcr (21)	NERE-127P	248,793	355,419	373,190 17,771	390,961 35,542

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

## II. GROUP 4 PAY SCHEDULES

### A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15)	NERE-060P	\$71,101	\$102,272	\$107,386 5,114	\$112,499 10,227
State Administrative Manager (16)	NERE-061P	78,867	110,123	115,629 5,506	121,135 11,012
State Office Administrator (17) State Division Administrator (17)	NERE-062P	86,715	117,889	123,783 5,894	129,678 11,789
Social Services Division Admin (17)	NERE-063P	71,101	117,889	123,783 5,894	129,678 11,789
State Bureau Administrator (18)	NERE-064P	94,451	125,709	131,994 6,285	138,280 12,571
Attorney Specialist-1 (17)	NERE-022P	90,952	117,813	123,704 5,891	129,594 11,781
Attorney Specialist-2 (18)	NERE-023P	97,318	126,038	132,340 6,302	138,642 12,604
Attorney Administrator-1 (18)	NERE-023P	97,318	126,038	132,340 6,302	138,642 12,604
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	101,585	131,050	137,603 6,553	144,155 13,105
Attorney Administrator-3 (20)	NERE-025P	105,496	136,091	142,896 6,805	149,700 13,609
Technology Advisor-2 (16)	NERE-061P	78,867	110,123	115,629 5,506	121,135 11,012

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**B. Senior Executive Service – Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$71,101	\$102,272	\$107,386 5,114	\$112,499 10,227

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**III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$39,401 [18.87/hr]	\$49,569 [23.74/hr]	\$52,047 2,478	\$54,526 4,957
Senior Exec Management Asst-2 (11)	NERE-027P	40,215 [19.26/hr]	54,288 [26.00/hr]	57,002 2,714	59,717 5,429
Senior Exec Management Asst-3 (13)	NERE-028P	44,495 [21.31/hr]	62,327 [29.85/hr]	65,443 3,116	68,560 6,233
Senior Exec Management Asst-4 (15)	NERE-029P	50,258 [24.07/hr]	73,435 [35.17/hr]	77,107 3,672	80,779 7,344

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**IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$84,209 [\$40.33/hr]	\$110,226 [\$52.79/hr]	\$119,044 8,818

**V. INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$17.92	\$19.57	\$21.24	\$22.87	\$24.43	\$25.93	\$26.78	\$27.63	\$29.35	\$31.02	\$32.87

**VI. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$8.15 - \$15.74
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	13.23 – 19.06
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	15.36 – 21.78

**VII. TRANSITIONAL POSITION PAY SCHEDULES – STP**

<b>TRANSITIONAL POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Business and Administrative Technician	\$17.10	\$25.68
Professional	\$17.87	\$42.26
Manager	\$22.86	\$47.91

**VIII. BARGAINING UNIT T01 PAY SCHEDULES**

<b>Schedule</b>	<b>Grade</b>	<b>Recruit</b>	<b>Year 1</b>	<b>Year 2</b>
T01-001	10	\$11.10	\$21.09	\$24.83

<b>Schedule</b>	<b>Grade</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-001	E11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48
T01-002	11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>Year 1</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-003	12	\$33.13	\$34.78	\$35.48	\$36.00	\$36.35